# City of Colorado Springs - 2015 Salary Schedule

**Effective March 29, 2015**

| | | | | | Annual | | | Monthly | | Hourly | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 19790 | City Attorney/Chief Legal Officer | 1 | SMG | 7 | $175,314 | $219,142 | $241,056 | $14,609.50 | $18,261.83 | $84.285577 | $105.356731 |
| 19701 | Chief of Staff/Chief Administrative Officer | 1 | SMG | 6 | $157,940 | $197,425 | $217,168 | $13,161.67 | $16,452.08 | $75.932692 | $94.915865 |
| 19680 | Chief Financial Officer | 1 | SMG | 5 | $142,288 | $177,860 | $195,647 | $11,857.33 | $14,821.67 | $68.407692 | $85.509615 |
| 19999 | Chief Information Officer | 1 | SMG | 5 | $142,288 | $177,860 | $195,647 | $11,857.33 | $14,821.67 | $68.407692 | $85.509615 |
| 19310 | Police Chief | 1 | SMG | 5 | $142,288 | $177,860 | $195,647 | $11,857.33 | $14,821.67 | $68.407692 | $85.509615 |
| 19644 | Aviation Director | 1 | SMG | 4 | $128,188 | $160,235 | $176,258 | $10,682.33 | $13,352.92 | $61.628846 | $77.036058 |
| 19418 | Fire Chief | 1 | SMG | 4 | $128,188 | $160,235 | $176,258 | $10,682.33 | $13,352.92 | $61.628846 | $77.036058 |
| 19635 | Public Works Director/City Engineer | 1 | SMG | 4 | $128,188 | $160,235 | $176,258 | $10,682.33 | $13,352.92 | $61.628846 | $77.036058 |
| 19795 | City Auditor | 1 | SMG | 3 | $115,484 | $144,356 | $158,791 | $9,623.67 | $12,029.67 | $55.521154 | $69.401923 |
| 17085 | Emergency Management & Recovery Director | 1 | SMG | 3 | $115,484 | $144,356 | $158,791 | $9,623.67 | $12,029.67 | $55.521154 | $69.401923 |
| 19775 | Human Resources Director | 1 | SMG | 3 | $115,484 | $144,356 | $158,791 | $9,623.67 | $12,029.67 | $55.521154 | $69.401923 |
| 19665 | Parks, Recreation & Cultural Services Director | 1 | SMG | 3 | $115,484 | $144,356 | $158,791 | $9,623.67 | $12,029.67 | $55.521154 | $69.401923 |
| 19661 | Planning & Community Development Director | 1 | SMG | 3 | $115,484 | $144,356 | $158,791 | $9,623.67 | $12,029.67 | $55.521154 | $69.401923 |
| 15015 | Chief Communications Officer | 1 | SMG | 2 | $104,040 | $130,050 | $143,055 | $8,670.00 | $10,837.50 | $50.019231 | $62.524038 |
| 19793 | City Clerk | 1 | SMG | 1 | $94,052 | $117,565 | $129,322 | $7,837.67 | $9,797.08 | $45.217308 | $56.521635 |
| 17634 | Deputy City Attorney | 2 | MGR | 10 | $145,230 | $181,538 | $199,691 | $12,102.50 | $15,128.17 | $69.822115 | $87.277885 |
| | Reserved for Future Use | 2 | MGR | 9 | $132,027 | $165,034 | $181,537 | $11,002.25 | $13,752.83 | $63.474519 | $79.343269 |
| 17631 | City Attorney Division Chief | 2 | MGR | 8 | $120,025 | $150,031 | $165,034 | $10,002.08 | $12,502.58 | $57.704327 | $72.130288 |
| 12709 | Information Systems Manager II | 2 | MGR | 7 | $109,113 | $136,391 | $150,030 | $9,092.75 | $11,365.92 | $52.458173 | $65.572596 |
| 19631 | Deputy Public Works Director/ City Engineer | 2 | MGR | 7 | $109,113 | $136,391 | $150,030 | $9,092.75 | $11,365.92 | $52.458173 | $65.572596 |
| 19309 | Police Deputy Chief | 2 | MGR | 7 | $109,113 | $136,391 | $150,030 | $9,092.75 | $11,365.92 | $52.458173 | $65.572596 |
| 12716 | Applications Development Manager | 2 | MGR | 6 | $99,194 | $123,992 | $136,391 | $8,266.17 | $10,332.67 | $47.689423 | $59.611538 |
| 19794 | Assistant City Auditor | 2 | MGR | 6 | $99,194 | $123,992 | $136,391 | $8,266.17 | $10,332.67 | $47.689423 | $59.611538 |
| 12640 | Engineering Division Manager | 2 | MGR | 6 | $99,194 | $123,992 | $136,391 | $8,266.17 | $10,332.67 | $47.689423 | $59.611538 |
| 19417 | Fire Deputy Chief | 2 | MGR | 6 | $99,194 | $123,992 | $136,391 | $8,266.17 | $10,332.67 | $47.689423 | $59.611538 |
| 19806 | Municipal Court Administrator | 2 | MGR | 6 | $99,194 | $123,992 | $136,391 | $8,266.17 | $10,332.67 | $47.689423 | $59.611538 |
| 17838 | Park Operations and Development Manager | 2 | MGR | 6 | $99,194 | $123,992 | $136,391 | $8,266.17 | $10,332.67 | $47.689423 | $59.611538 |
| 19659 | Public Works Operations Manager | 2 | MGR | 6 | $99,194 | $123,992 | $136,391 | $8,266.17 | $10,332.67 | $47.689423 | $59.611538 |
| 19655 | Recreation and Administration Manager | 2 | MGR | 6 | $99,194 | $123,992 | $136,391 | $8,266.17 | $10,332.67 | $47.689423 | $59.611538 |
| 12825 | Transit Systems Manager | 2 | MGR | 6 | $99,194 | $123,992 | $136,391 | $8,266.17 | $10,332.67 | $47.689423 | $59.611538 |
| 12613 | Aviation Assistant Director | 2 | MGR | 5 | $90,176 | $112,720 | $123,992 | $7,514.67 | $9,393.33 | $43.353846 | $54.192308 |
| 19797 | City Budget Manager | 2 | MGR | 5 | $90,176 | $112,720 | $123,992 | $7,514.67 | $9,393.33 | $43.353846 | $54.192308 |
| 12643 | Engineering Program Manager | 2 | MGR | 5 | $90,176 | $112,720 | $123,992 | $7,514.67 | $9,393.33 | $43.353846 | $54.192308 |
| 18250 | Fire Administrative Services Manager | 2 | MGR | 5 | $90,176 | $112,720 | $123,992 | $7,514.67 | $9,393.33 | $43.353846 | $54.192308 |
| 18055 | Fire Marshal | 2 | MGR | 5 | $90,176 | $112,720 | $123,992 | $7,514.67 | $9,393.33 | $43.353846 | $54.192308 |
| 12713 | Information Technology Manager I | 2 | MGR | 5 | $90,176 | $112,720 | $123,992 | $7,514.67 | $9,393.33 | $43.353846 | $54.192308 |
| 18497 | Police Administrative Services Manager | 2 | MGR | 5 | $90,176 | $112,720 | $123,992 | $7,514.67 | $9,393.33 | $43.353846 | $54.192308 |
| 15091 | Airport Operations and Airfield Maintenance Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 17203 | City Accounting Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 18473 | Community Development Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 17145 | Contract Compliance & Sustainability Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 17018 | Economic Development Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 16530 | Golf Courses Division Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 19654 | Human Resources Manager, Comp/Benefits | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 19773 | Procurement Services Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 14452 | Public Safety Communications Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 17105 | Real Estate Services Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 18300 | Risk Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 19640 | Streets Manager | 2 | MGR | 4 | $81,979 | $102,473 | $112,721 | $6,831.58 | $8,539.42 | $39.412981 | $49.265865 |
| 15093 | Airport Design & Construction Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 17207 | Airport Marketing & Communications Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 16200 | City Human Resources Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 19771 | Cultural Services Division Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 18050 | Deputy Fire Marshal | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 17625 | Legal Administrator | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 17086 | OEM Deputy Director | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 17595 | Parking Systems Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 19663 | Parks Development Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 18221 | Pikes Peak-America's Mountain Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 18013 | Planning Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 18484 | Police Logistics Support Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 14453 | Police Records Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 19350 | PPRCN System Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 17291 | Sales Tax Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 12783 | Service Desk Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 12770 | SIMD Unit Administrator | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 14900 | Street Operations Manager | 2 | MGR | 3 | $74,526 | $93,158 | $102,473 | $6,210.50 | $7,763.17 | $35.829808 | $44.787500 |
| 17199 | Airport Accounting Manager | 2 | MGR | 2 | $67,751 | $84,689 | $93,157 | $5,645.92 | $7,057.42 | $32.572596 | $40.715865 |

# City of Colorado Springs - 2015 Salary Schedule

**Effective March 29, 2015**

| | | | | | Annual | | | Monthly | | Hourly | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 14016 | Cemetery Division Manager | 2 | MGR | 2 | $67,751 | $84,689 | $93,157 | $5,645.92 | $7,057.42 | $32.572596 | $40.715865 |
| 15040 | City Council Administrator | 2 | MGR | 2 | $67,751 | $84,689 | $93,157 | $5,645.92 | $7,057.42 | $32.572596 | $40.715865 |
| 17835 | City Forester | 2 | MGR | 2 | $67,751 | $84,689 | $93,157 | $5,645.92 | $7,057.42 | $32.572596 | $40.715865 |
| 17325 | City Grants Administrator | 2 | MGR | 1 | $61,592 | $76,990 | $84,689 | $5,132.67 | $6,415.83 | $29.611538 | $37.014423 |
| | Reserved for Future Use | 3 | SUP | 9 | $92,874 | $116,092 | $127,702 | $7,739.50 | $9,674.33 | $44.650962 | $55.813462 |
| | Reserved for Future Use | 3 | SUP | 8 | $85,204 | $106,505 | $117,156 | $7,100.33 | $8,875.42 | $40.963462 | $51.204327 |
| | Reserved for Future Use | 3 | SUP | 7 | $78,170 | $97,712 | $107,483 | $6,514.17 | $8,142.67 | $37.581731 | $46.976923 |
| 17518 | Audit Supervisor | 3 | SUP | 6 | $71,715 | $89,644 | $98,608 | $5,976.25 | $7,470.33 | $34.478365 | $43.098077 |
| 12775 | GIS Supervisor | 3 | SUP | 6 | $71,715 | $89,644 | $98,608 | $5,976.25 | $7,470.33 | $34.478365 | $43.098077 |
| 14511 | Golf Course Superintendent | 3 | SUP | 6 | $71,715 | $89,644 | $98,608 | $5,976.25 | $7,470.33 | $34.478365 | $43.098077 |
| 18310 | Risk Supervisor, Occupational Health | 3 | SUP | 6 | $71,715 | $89,644 | $98,608 | $5,976.25 | $7,470.33 | $34.478365 | $43.098077 |
| 18310 | Risk Supervisor, Workers Compensation | 3 | SUP | 6 | $71,715 | $89,644 | $98,608 | $5,976.25 | $7,470.33 | $34.478365 | $43.098077 |
| 17941 | Benefits Supervisor | 3 | SUP | 5 | $65,794 | $82,243 | $90,467 | $5,482.83 | $6,853.58 | $31.631731 | $39.539904 |
| 18481 | Crime Analysis Supervisor | 3 | SUP | 5 | $65,794 | $82,243 | $90,467 | $5,482.83 | $6,853.58 | $31.631731 | $39.539904 |
| 17015 | Deputy City Clerk | 3 | SUP | 5 | $65,794 | $82,243 | $90,467 | $5,482.83 | $6,853.58 | $31.631731 | $39.539904 |
| 16005 | Fire Fleet Services Supervisor | 3 | SUP | 5 | $65,794 | $82,243 | $90,467 | $5,482.83 | $6,853.58 | $31.631731 | $39.539904 |
| 12025 | Payroll & Pension Administrator | 3 | SUP | 5 | $65,794 | $82,243 | $90,467 | $5,482.83 | $6,853.58 | $31.631731 | $39.539904 |
| 12776 | Special Event Supervisor | 3 | SUP | 5 | $65,794 | $82,243 | $90,467 | $5,482.83 | $6,853.58 | $31.631731 | $39.539904 |
| 13910 | Transit Services Supervisor | 3 | SUP | 5 | $65,794 | $82,243 | $90,467 | $5,482.83 | $6,853.58 | $31.631731 | $39.539904 |
| 12669 | Accounts Payable Supervisor | 3 | SUP | 4 | $60,361 | $75,451 | $82,997 | $5,030.08 | $6,287.58 | $29.019712 | $36.274519 |
| 15099 | Airport Operations Supervisor | 3 | SUP | 4 | $60,361 | $75,451 | $82,997 | $5,030.08 | $6,287.58 | $29.019712 | $36.274519 |
| 18422 | Chief Probation Officer | 3 | SUP | 4 | $60,361 | $75,451 | $82,997 | $5,030.08 | $6,287.58 | $29.019712 | $36.274519 |
| 12085 | Clerk of the Court | 3 | SUP | 4 | $60,361 | $75,451 | $82,997 | $5,030.08 | $6,287.58 | $29.019712 | $36.274519 |
| 15021 | Crime Lab Supervisor | 3 | SUP | 4 | $60,361 | $75,451 | $82,997 | $5,030.08 | $6,287.58 | $29.019712 | $36.274519 |
| 16620 | Police Evidence Supervisor | 3 | SUP | 4 | $60,361 | $75,451 | $82,997 | $5,030.08 | $6,287.58 | $29.019712 | $36.274519 |
| 13061 | Street Programs Supervisor | 3 | SUP | 4 | $60,361 | $75,451 | $82,997 | $5,030.08 | $6,287.58 | $29.019712 | $36.274519 |
| 15096 | Airport Communications Center Supervisor | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,768.42 | $26.623558 | $33.279327 |
| 15095 | Airport Facilities Supervisor | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,746.42 | $26.623558 | $33.279327 |
| 17830 | City Horticulturist | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,746.42 | $26.623558 | $33.279327 |
| 15017 | Code Enforcement Supervisor | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,746.42 | $26.623558 | $33.279327 |
| 16029 | Engineering Supervisor | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,746.42 | $26.623558 | $33.279327 |
| 18230 | Fire Prevention Section Supervisor | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,746.42 | $26.623558 | $33.279327 |
| 16622 | Police Impound Facility Supervisor | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,746.42 | $26.623558 | $33.279327 |
| 12761 | Public Safety Communications Supervisor | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,746.42 | $26.623558 | $33.279327 |
| 15029 | Radio Communications Supervisor | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,746.42 | $26.623558 | $33.279327 |
| 12805 | Skilled Maintenance Supervisor | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,746.42 | $26.623558 | $33.279327 |
| 12804 | Streets District Supervisor | 3 | SUP | 3 | $55,377 | $69,221 | $76,143 | $4,614.75 | $5,746.42 | $26.623558 | $33.279327 |
| 18232 | Community Health Supervisor | 3 | SUP | 2 | $50,805 | $63,506 | $69,857 | $4,223.75 | $5,292.17 | $24.425481 | $30.531731 |
| 18233 | Community Behavioral Health Coordinator | 3 | SUP | 2 | $50,805 | $63,506 | $69,857 | $4,223.75 | $5,292.17 | $24.425481 | $30.531731 |
| 15302 | Office Services Coordinator | 3 | SUP | 2 | $50,805 | $63,506 | $69,857 | $4,223.75 | $5,292.17 | $24.425481 | $30.531731 |
| 14426 | PPHWY Ranger Supervisor | 3 | SUP | 2 | $50,805 | $63,506 | $69,857 | $4,233.75 | $5,292.17 | $24.425481 | $30.531731 |
| 15019 | Community Service Officer Supervisor | 3 | SUP | 1 | $46,610 | $58,262 | $64,089 | $3,884.17 | $4,855.17 | $22.408654 | $28.010577 |
| 12738 | Records Supervisor | 3 | SUP | 1 | $46,610 | $58,262 | $64,089 | $3,884.17 | $4,855.17 | $22.408654 | $28.010577 |
| 17630 | Senior Attorney | 4 | PRO | 12 | $104,166 | $130,207 | $143,228 | $8,680.50 | $10,850.58 | $50.079808 | $62.599519 |
| 17501 | Senior Information Technology Architect | 4 | PRO | 11 | $95,564 | $119,455 | $131,401 | $7,963.67 | $9,954.58 | $45.944231 | $57.430288 |
| | Reserved for Future Use | 4 | PRO | 10 | $87,674 | $109,593 | $120,552 | $7,306.17 | $9,132.75 | $42.150962 | $52.688942 |
| 15030 | City Facilities Administrator | 4 | PRO | 9 | $80,435 | $100,543 | $110,598 | $6,702.92 | $8,378.58 | $38.670673 | $48.337981 |
| 17219 | Information Systems Auditor Supervisor | 4 | PRO | 9 | $80,435 | $100,543 | $110,598 | $6,702.92 | $8,378.58 | $38.670673 | $48.337981 |
| 12714 | ITSM Coordinator | 4 | PRO | 9 | $80,435 | $100,543 | $110,598 | $6,702.92 | $8,378.58 | $38.670673 | $48.337981 |
| 19664 | Occupational NP/PA | 4 | PRO | 9 | $80,435 | $100,543 | $110,598 | $6,702.92 | $8,378.58 | $38.670673 | $48.337981 |
| 17410 | Senior Application Programmer Analyst | 4 | PRO | 9 | $80,435 | $100,543 | $110,598 | $6,702.92 | $8,378.58 | $38.670673 | $48.337981 |
| 12781 | Senior Engineer | 4 | PRO | 9 | $80,435 | $100,543 | $110,598 | $6,702.92 | $8,378.58 | $38.670673 | $48.337981 |
| 17411 | Senior Database Administrator | 4 | PRO | 9 | $80,435 | $100,543 | $110,598 | $6,702.92 | $8,378.58 | $38.670673 | $48.337981 |
| 17415 | Senior ERP Systems Analyst | 4 | PRO | 9 | $80,435 | $100,543 | $110,598 | $6,702.92 | $8,378.58 | $38.670673 | $48.337981 |
| 12789 | Senior IT Project Manager | 4 | PRO | 9 | $80,435 | $100,543 | $110,598 | $6,702.92 | $8,378.58 | $38.670673 | $48.337981 |
| 17475 | Senior Systems Administrator | 4 | PRO | 9 | $80,435 | $100,543 | $110,598 | $6,702.92 | $8,378.58 | $38.670673 | $48.337981 |
| 17654 | Attorney | 4 | PRO | 8 | $73,793 | $92,242 | $101,466 | $6,149.42 | $7,686.83 | $35.477404 | $44.347115 |
| 12778 | Capital Project Coordinator | 4 | PRO | 8 | $73,793 | $92,242 | $101,466 | $6,149.42 | $7,686.83 | $35.477404 | $44.347115 |
| 17413 | Database Administrator II | 4 | PRO | 8 | $73,793 | $92,242 | $101,466 | $6,149.42 | $7,686.83 | $35.477404 | $44.347115 |
| 19197 | Program Administrator II | 4 | PRO | 8 | $73,793 | $92,242 | $101,466 | $6,149.42 | $7,686.83 | $35.477404 | $44.347115 |
| 17412 | Senior Business Analyst, IT | 4 | PRO | 8 | $73,793 | $92,242 | $101,466 | $6,149.42 | $7,686.83 | $35.477404 | $44.347115 |
| 17445 | Senior Network Administrator | 4 | PRO | 8 | $73,793 | $92,242 | $101,466 | $6,149.42 | $7,686.83 | $35.477404 | $44.347115 |
| 12786 | Applications Programmer Analyst II | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 18302 | Claims Adjustor, Senior | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 15102 | Construction Project Manager | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 17910 | DNA Technical Leader | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 17507 | Engineer III | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 16070 | Fire Medical Programs Coordinator | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |

# City of Colorado Springs - 2015 Salary Schedule

**Effective March 29, 2015**

| | | | | | Annual | | | Monthly | | Hourly | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 17214 | Information Systems Auditor II | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 12720 | Information Technology Architect II | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 12704 | IT Project Manager II | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 18102 | Lead Public Communications Specialist | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 18494 | Police Psychologist | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 18006 | Principal Planner | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 19195 | Program Administrator I | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 12784 | Senior Applications Support Administrator | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 13174 | Senior Licensed Surveyor | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 12788 | Senior Systems Analyst | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 17414 | Senior Webmaster/Administrator | 4 | PRO | 7 | $67,700 | $84,625 | $93,088 | $5,641.67 | $7,052.08 | $32.548077 | $40.685096 |
| 17260 | ADA Coordinator | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 15101 | Airport Corporate Outreach Specialist | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12672 | Audio Visual Specialist, Fire | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 18105 | Citizen Engagement Specialist, Senior | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 17202 | City Senior Accountant | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 17900 | DNA Analyst | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 16071 | Emergency Medical Services Field Specialist | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 17416 | ERP Systems Analyst II | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12731 | Fire Operations Research and Statistics Specialist | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 17092 | Fire Protection Engineer II | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12705 | IT Project Manager I | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 17891 | Landscape Architect II | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12772 | OEM Coordinator | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 18005 | Physical Therapist II | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 17638 | Prosecuting Attorney | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 15027 | Radio Field Engineer | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12746 | Safety Specialist | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12777 | Senior Analyst, Budget | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12777 | Senior Analyst, Crime | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12777 | Senior Analyst, Financial | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12777 | Senior Analyst, Grants | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12787 | Senior Contracting Specialist | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12674 | Senior Fire Life and Safety Educator | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 17320 | Senior Forensic Chemist | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 18004 | Senior Planner | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 18103 | Senior Public Communications Specialist | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 17289 | Senior Sales Tax Auditor | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12750 | Stormwater Quality Coordinator | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 12701 | Systems Administrator II | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 18489 | Victim Advocate Coordinator | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 17802 | Water Conservation Specialist | 4 | PRO | 6 | $62,111 | $77,638 | $85,402 | $5,175.92 | $6,469.83 | $29.861058 | $37.325962 |
| 17208 | Airport Properties Administrator | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17261 | Ambulance Contract Administrator | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 12814 | Assistant to the Mayor | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 18303 | Claims Adjustor II | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17892 | Construction Project Specialist | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17506 | Engineer II | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 12857 | Environmental Safety & Health Specialist | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17403 | ERP Systems Analyst I | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 12673 | Fire and Life Safety Educator | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17319 | Forensic Chemist | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17827 | Forester | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 12752 | Homeland Security Program Coordinator | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17212 | Information System Auditor I | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 13175 | Licensed Surveyor | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 12751 | Marketing Specialist | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17700 | Museum Curator | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17446 | Network Administrator II | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 12774 | Park Operations Administrator | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 18493 | Polygraphist II | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 12779 | Senior Analyst, Housing | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17418 | Senior Auditor | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 14403 | Senior Fire Code Inspector | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17472 | Senior GIS Analyst | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 18476 | Senior Redevelopment Specialist | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17051 | Senior Volunteer Coordinator | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 12702 | Systems Analyst II | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 17406 | Webmaster/Administrator II | 4 | PRO | 5 | $56,982 | $71,228 | $78,350 | $4,748.50 | $5,935.67 | $27.395192 | $34.244231 |
| 18480 | Analyst II, Budget | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.50 | $25.133173 | $31.416346 |
| 18480 | Analyst II, Compensation | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 18480 | Analyst II, Crime | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |

# City of Colorado Springs - 2015 Salary Schedule

**Effective March 29, 2015**

| | | | | | Annual | | | Monthly | | Hourly | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 18480 | Analyst II, Grants | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 17407 | Application Support Administrator II | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 17409 | Applications Programmer Analyst I | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 17318 | Auditor II | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 18482 | Civilian Criminal Investigator | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 12633 | Contracting Specialist II | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 12649 | Engineering Specialist | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 18492 | Investigative Specialist | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 17702 | Museum Development Coordinator | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 17801 | Natural Resource Specialist | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 17441 | Network Administrator I | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 18003 | Planner II | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 18490 | Polygraphist I | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 12753 | Program Coordinator | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 16032 | Real Estate Specialist II | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 18426 | Recruiter | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 18475 | Redevelopment Specialist | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 16201 | Senior Analyst, HR | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 16201 | Senior Human Resources Generalist | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 16153 | Senior Probation Officer | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 12706 | Systems Administrator I | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 17050 | Volunteer Coordinator | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 17420 | Web Coordinator | 4 | PRO | 4 | $52,277 | $65,346 | $71,881 | $4,356.42 | $5,445.53 | $25.133173 | $31.416346 |
| 17201 | Accountant II | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 12609 | Analyst II, Benefits | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 12609 | Analyst II, Financial | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 17421 | Application Support Administrator I | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 12881 | Claims Adjustor I | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 12602 | Fire Accreditation Coordinator | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 12685 | GIS Analyst II | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 18429 | Human Resources Generalist | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 17006 | Legislative Assistant | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 16028 | Museum Exhibits Designer | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 12757 | Public Communication Specialist II | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 17290 | Sales Tax Auditor II | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 17803 | Special Events Coordinator | 4 | PRO | 3 | $50,500 | $59,951 | $65,946 | $4,208.33 | $4,995.92 | $24.278846 | $28.822596 |
| 17460 | Analyst I, Benefits | 4 | PRO | 2 | $44,000 | $55,000 | $60,500 | $3,666.67 | $4,583.33 | $21.153846 | $26.442308 |
| 17460 | Analyst I, Budget | 4 | PRO | 2 | $44,000 | $55,000 | $60,500 | $3,666.67 | $4,583.33 | $21.153846 | $26.442308 |
| 17460 | Analyst I, Claims | 4 | PRO | 2 | $44,000 | $55,000 | $60,500 | $3,666.67 | $4,583.33 | $21.153846 | $26.442308 |
| 17460 | Analyst I, Crime | 4 | PRO | 2 | $44,000 | $55,000 | $60,500 | $3,666.67 | $4,583.33 | $21.153846 | $26.442308 |
| 17218 | Auditor I | 4 | PRO | 2 | $44,000 | $55,000 | $60,500 | $3,666.67 | $4,583.33 | $21.153846 | $26.442308 |
| 18231 | Community Behavioral Health Clinician | 4 | PRO | 2 | $44,000 | $55,000 | $60,500 | $3,666.67 | $4,583.33 | $21.153846 | $26.442308 |
| 18002 | Planner I | 4 | PRO | 2 | $44,000 | $55,000 | $60,500 | $3,666.67 | $4,583.33 | $21.153846 | $26.442308 |
| 18106 | Public Communication Specialist I | 4 | PRO | 2 | $44,000 | $55,000 | $60,500 | $3,666.67 | $4,583.33 | $21.153846 | $26.442308 |
| 12707 | Systems Analyst I | 4 | PRO | 2 | $44,000 | $55,000 | $60,500 | $3,666.67 | $4,583.33 | $21.153846 | $26.442308 |
| 17200 | Accountant I | 4 | PRO | 1 | $40,368 | $50,459 | $55,505 | $3,364.00 | $4,204.92 | $19.407692 | $24.259135 |
| 12605 | Analyst I, Financial | 4 | PRO | 1 | $40,368 | $50,459 | $55,505 | $3,364.00 | $4,204.92 | $19.407692 | $24.259135 |
| 12605 | Analyst I, Grants | 4 | PRO | 1 | $40,368 | $50,459 | $55,505 | $3,364.00 | $4,204.92 | $19.407692 | $24.259135 |
| 12632 | Contracting Specialist I | 4 | PRO | 1 | $40,368 | $50,459 | $55,505 | $3,364.00 | $4,204.92 | $19.407692 | $24.259135 |
| 17422 | Database Administrator I | 4 | PRO | 1 | $40,368 | $50,459 | $55,505 | $3,364.00 | $4,204.92 | $19.407692 | $24.259135 |
| 15200 | GIS Analyst I | 4 | PRO | 1 | $40,368 | $50,459 | $55,505 | $3,364.00 | $4,204.92 | $19.407692 | $24.259135 |
| 17704 | Museum Registrar | 4 | PRO | 1 | $40,368 | $50,459 | $55,505 | $3,364.00 | $4,204.92 | $19.407692 | $24.259135 |
| 18488 | Victim Advocate | 4 | PRO | 1 | $40,368 | $50,459 | $55,505 | $3,364.00 | $4,204.92 | $19.407692 | $24.259135 |
| 12111 | Latent Fingerprint Examiner | 5 | PAR | 7 | $55,836 | $69,795 | $76,774 | $4,653.00 | $5,816.25 | $26.844231 | $33.555288 |
| 14400 | Fire Code Inspector II | 5 | PAR | 7 | $55,836 | $69,795 | $76,774 | $4,653.00 | $5,816.25 | $26.844231 | $33.555288 |
| 16015 | Engineering Technician III | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 16098 | Environment Health/Safety Coordinator | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 16001 | Fleet Services Coordinator | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 13902 | Project Design Specialist | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 16606 | Senior Crime Scene Investigator | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 13034 | Senior Fleet Technician | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 15100 | Senior Operations Agent - Airport | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 15213 | Senior Paralegal | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 12801 | Senior Skilled Maintenance Technician | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 12696 | Senior Technical Support Analyst | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 12758 | Video Production Specialist | 5 | PAR | 6 | $51,225 | $64,032 | $70,435 | $4,268.75 | $5,336.00 | $24.627404 | $30.784615 |
| 16605 | Crime Scene Investigator | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 15068 | Electronic Specialist | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 16025 | Engineering Technician II | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 14401 | Fire Code Inspector I | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 12681 | Fleet Technician | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |

# City of Colorado Springs - 2015 Salary Schedule

**Effective March 29, 2015**

| | | | | | Annual | | | Monthly | | Hourly | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 18428 | HRIS Specialist | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 15211 | Paralegal | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 16600 | Police Court Liaison | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 14423 | Police Financial Services Coordinator | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 14422 | Police Fleet/Supply Coordinator | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 16053 | Probation Officer | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 12768 | Public Safety Dispatcher Trainer | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 16522 | Recreation Assistant | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 15086 | Senior Code Enforcement Officer | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 14407 | Senior Marshal | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 12809 | Skilled Maintenance Technician II | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 19657 | Streets Operations Program Assistant | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 12817 | Street Repair Inspector | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 12803 | Streets District Crew Leader | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 13400 | Transit Scheduler | 5 | PAR | 5 | $46,996 | $58,745 | $64,619 | $3,916.33 | $4,895.42 | $22.594231 | $28.242788 |
| 17007 | Assistant to Council | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 14014 | Cemetery Specialist | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 15016 | Code Enforcement Officer | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 15018 | Community Service Officer | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 13035 | Fleet Specialist | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 14061 | Graphics Technician | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 15085 | Land Use Inspector | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 14405 | Marshal | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 12769 | Public Safety Dispatcher | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 12188 | Senior Courtroom Assistant | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 11063 | Senior Legal Secretary | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 12792 | Senior Payroll & Pension Technician | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 14066 | Signs Technician II | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 12813 | Staff Assistant | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 12698 | Technical Support Analyst II | 5 | PAR | 4 | $43,115 | $53,894 | $59,283 | $3,592.92 | $4,491.17 | $20.728365 | $25.910577 |
| 12601 | Administrative Technician | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 15090 | Airport Operations Agent | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 13005 | Associate Fleet Technician | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 12088 | Courtroom Assistant | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 15311 | Digital Imaging Technician | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 13172 | Engineering Technician I | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 16610 | Evidence Technician | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 12837 | Forestry Technician | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 13408 | GIS Technician | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 12717 | Legal Secretary | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 15150 | License Enforcement Officer | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 15083 | Planning Technician | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 12625 | Public Communications Technician | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 15023 | Radio Technician | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 12199 | Senior Probation Technician | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 14065 | Signs Technician I | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 12808 | Skilled Maintenance Technician I | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 15120 | Engineering Technician I | 5 | PAR | 3 | $39,555 | $49,443 | $54,388 | $3,296.25 | $4,120.25 | $19.016827 | $23.770673 |
| 12765 | Emergency Response Technician | 5 | PAR | 2 | $36,289 | $45,361 | $49,898 | $3,024.08 | $3,780.08 | $17.446635 | $21.808173 |
| 12103 | Police Services Representative | 5 | PAR | 2 | $36,289 | $45,361 | $49,898 | $3,024.08 | $3,780.08 | $17.446635 | $21.808173 |
| 12099 | Probation Technician | 5 | PAR | 2 | $36,289 | $45,361 | $49,898 | $3,024.08 | $3,780.08 | $17.446635 | $21.808173 |
| 16066 | Sales Tax Investigator II | 5 | PAR | 2 | $36,289 | $45,361 | $49,898 | $3,024.08 | $3,780.08 | $17.446635 | $21.808173 |
| 18515 | Senior Accounting Technician | 5 | PAR | 2 | $36,289 | $45,361 | $49,898 | $3,024.08 | $3,780.08 | $17.446635 | $21.808173 |
| 13025 | Parts/Supply Specialist | 5 | PAR | 1 | $33,293 | $41,616 | $45,778 | $2,774.42 | $3,468.00 | $16.006250 | $20.007692 |
| 16065 | Sales Tax Investigator I | 5 | PAR | 1 | $33,293 | $41,616 | $45,778 | $2,774.42 | $3,468.00 | $16.006250 | $20.007692 |
| 12130 | Sales Tax Technician | 5 | PAR | 1 | $33,293 | $41,616 | $45,778 | $2,774.42 | $3,468.00 | $16.006250 | $20.007692 |
| 12697 | Technical Support Analyst I | 5 | PAR | 1 | $33,293 | $41,616 | $45,778 | $2,774.42 | $3,468.00 | $16.006250 | $20.007692 |
| 12793 | Senior Maintenance Technician | 6 | GNL | 8 | $42,603 | $53,253 | $58,578 | $3,550.25 | $4,437.75 | $20.482212 | $25.602404 |
| 12622 | Cemetery Technician | 6 | GNL | 7 | $39,085 | $48,856 | $53,742 | $3,257.08 | $4,071.33 | $18.790865 | $23.488462 |
| 11073 | Lead Transit Dispatcher | 6 | GNL | 7 | $39,085 | $48,856 | $53,742 | $3,257.08 | $4,071.33 | $18.790865 | $23.488462 |
| 12853 | Park Ranger | 6 | GNL | 7 | $39,085 | $48,856 | $53,742 | $3,257.08 | $4,071.33 | $18.790865 | $23.488462 |
| 11090 | Payroll & Pension Technician II | 6 | GNL | 7 | $39,085 | $48,856 | $53,742 | $3,257.08 | $4,071.33 | $18.790865 | $23.488462 |
| 12785 | Senior Equipment Operator | 6 | GNL | 7 | $39,085 | $48,856 | $53,742 | $3,257.08 | $4,071.33 | $18.790865 | $23.488462 |
| 12192 | Senior Municipal Court Clerk | 6 | GNL | 7 | $39,085 | $48,856 | $53,742 | $3,257.08 | $4,071.33 | $18.790865 | $23.488462 |
| 14064 | Senior Parking Meter Technician | 6 | GNL | 7 | $39,085 | $48,856 | $53,742 | $3,257.08 | $4,071.33 | $18.790865 | $23.488462 |
| 17461 | Benefits Specialist | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |
| 12653 | Equipment Operator II | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |
| 12110 | Fingerprint Technician | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |
| 12798 | License Specialist II | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |
| 12729 | Maintenance Technician II | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |
| 12093 | Municipal Court Clerk II | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |

# City of Colorado Springs - 2015 Salary Schedule

**Effective March 29, 2015**

| | | | | | Annual | | | Monthly | | Hourly | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 14062 | Parking Meter Technician | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |
| 11091 | Payroll & Pension Technician I | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |
| 15310 | Printing Technician | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |
| 12797 | Senior Office Specialist | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |
| 11043 | Transit Dispatcher | 6 | GNL | 6 | $35,857 | $44,822 | $49,304 | $2,988.08 | $3,735.17 | $17.238942 | $21.549038 |
| 11002 | Accounting Technician II | 6 | GNL | 5 | $32,897 | $41,121 | $45,233 | $2,741.42 | $3,426.75 | $15.815865 | $19.769712 |
| 11033 | Communications Center Dispatcher | 6 | GNL | 5 | $32,897 | $41,121 | $45,233 | $2,741.42 | $3,426.75 | $15.815865 | $19.769712 |
| 13072 | Driver | 6 | GNL | 5 | $32,897 | $41,121 | $45,233 | $2,741.42 | $3,426.75 | $15.815865 | $19.769712 |
| 12722 | Fire Community and Public Health Provider | 6 | GNL | 5 | $32,897 | $41,121 | $45,233 | $2,741.42 | $3,426.75 | $15.815865 | $19.769712 |
| 12743 | License Specialist I | 6 | GNL | 5 | $32,897 | $41,121 | $45,233 | $2,741.42 | $3,426.75 | $15.815865 | $19.769712 |
| 12092 | Municipal Court Clerk I | 6 | GNL | 5 | $32,897 | $41,121 | $45,233 | $2,741.42 | $3,426.75 | $15.815865 | $19.769712 |
| 12741 | Office Specialist | 6 | GNL | 5 | $32,897 | $41,121 | $45,233 | $2,741.42 | $3,426.75 | $15.815865 | $19.769712 |
| 14420 | Parking Enforcement Officer | 6 | GNL | 5 | $32,897 | $41,121 | $45,233 | $2,741.42 | $3,426.75 | $15.815865 | $19.769712 |
| 14424 | PPHWY Ranger | 6 | GNL | 5 | $32,897 | $41,121 | $45,233 | $2,741.42 | $3,426.75 | $15.815865 | $19.769712 |
| 14023 | Radio Installer | 6 | GNL | 5 | $32,897 | $411,121 | $45,233 | $2,741.42 | $3,426.75 | $15.815865 | $19.769712 |
| 11003 | Accounting Technician I | 6 | GNL | 4 | $30,181 | $37,726 | $41,498 | $2,515.08 | $3,143.83 | $14.510096 | $18.137500 |
| 13302 | Equipment Operator I | 6 | GNL | 4 | $30,181 | $37,726 | $41,498 | $2,515.08 | $3,143.83 | $14.510096 | $18.137500 |
| 12725 | Maintenance Technician I | 6 | GNL | 4 | $30,181 | $37,726 | $41,498 | $2,515.08 | $3,143.83 | $14.510096 | $18.137500 |
| 12734 | Medical Assistant | 6 | GNL | 4 | $30,181 | $37,726 | $41,498 | $2,515.08 | $3,143.83 | $14.510096 | $18.137500 |
| | Reserved for Future Use | 6 | GNL | 3 | $27,689 | $34,611 | $38,072 | $2,307.42 | $2,884.25 | $13.312019 | $16.639904 |
| 12733 | Office Assistant/Receptionist | 6 | GNL | 2 | $25,402 | $31,753 | $34,928 | $2,116.83 | $2,646.08 | $12.212500 | $15.265865 |
| 12744 | Office Specialist, Mail | 6 | GNL | 2 | $25,402 | $31,753 | $34,928 | $2,116.83 | $2,646.08 | $12.212500 | $15.265865 |
| 12721 | Maintenance Services Worker | 6 | GNL | 1 | $23,305 | $29,131 | $32,044 | $1,942.08 | $2,427.58 | $11.204327 | $14.005288 |

## FIRE - Paid by Rank

| Job Code | Rank | Monthly Pay Rate | Hourly Pay Rate |
|---|---|---|---|
| **56 Hours/Week** | | | |
| 19407 | Battalion Chief | $9,251 | $38.123606 |
| 19406 | Fire Captain | $7,613 | $31.373941 |
| 19405 | Fire Lieutenant | $6,865 | $28.291683 |
| 19416 | Fire Paramedic 1st | $6,311 | $26.008063 |
| | Fire Paramedic 2nd | $5,633 | $23.214640 |
| | Fire Paramedic 3rd | $5,029 | $20.727255 |
| 19404 | Fire Driver Engineer | $6,245 | $25.737038 |
| 19403 | Firefighter 1st | $5,735 | $23.636588 |
| | Firefighter 2nd | $5,121 | $21.104186 |
| | Firefighter 3rd | $4,573 | $18.844747 |
| | Firefighter 4th | $4,083 | $16.829177 |
| **40 Hours/Week** | | | |
| 19407 | Battalion Chief | $9,251 | $53.373048 |
| 19406 | Fire Captain (Staff) | $7,825 | $45.144231 |
| 19405 | Fire Lieutenant (Staff) | $7,056 | $40.707692 |
| 19409 | Fire Trainee | $3,780 | $21.808884 |
| 19412 | Fire Investigator | $6,249 | $36.052801 |

## POLICE - Paid by Rank

| Job Code | Rank | Monthly Pay Rate | Hourly Pay Rate |
|---|---|---|---|
| 19308 | Police Commander | $9,884 | $57.026925 |
| 19307 | Police Lieutenant | $8,629 | $49.783614 |
| 19306 | Police Sergeant | $7,552 | $43.573928 |
| 19304 | Police Officer 1st | $6,033 | $34.809976 |
| | Police Officer 2nd | $5,386 | $31.073947 |
| | Police Officer 3rd | $4,809 | $27.744667 |
| | Police Officer 4th | $4,293 | $24.772024 |
| 19300 | Police Recruit | $3,974 | $22.932346 |

**City of Colorado Springs - 2015 Salary Schedule** **Effective March 29, 2015**

# Hourly Employees

**Based on the Workers Compensation Code, please select appropriate Job Code and Job Title:**

**Workers Compensation Code**

| | |
|---|---|
| 9220 | Cemetery |
| 5506 | Road and Bridge Including Street Repair |
| 9410 | Other Public |
| 7720 | Police |
| 8810 | Clerical/Office/Municipal Court Referee |
| 9015 | Janitors and Recreation Employees |
| 8820 | Attorney/Exec |

| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum | Zone Maximum |
|---|---|---|---|---|---|---|
| **9220 Cemetery** | | | | | | |
| 10213 | Hourly III 9220 | HRL | Hourly | 3 | Minimum Wage | $9.12 |
| 10214 | Hourly IV 9220 | HRL | Hourly | 4 | $9.13 | $12.33 |
| 10215 | Hourly V 9220 | HRL | Hourly | 5 | $12.34 | $16.69 |
| 10216 | Hourly VI 9220 | HRL | Hourly | 6 | $16.70 | $25.00 |
| **5506 Road and Bridge Including Street Repair** | | | | | | |
| 10513 | Hourly III 5506 | HRL | Hourly | 3 | Minimum Wage | $9.12 |
| 10514 | Hourly IV 5506 | HRL | Hourly | 4 | $9.13 | $12.33 |
| 10515 | Hourly V 5506 | HRL | Hourly | 5 | $12.34 | $16.69 |
| 10516 | Hourly VI 5506 | HRL | Hourly | 6 | $16.70 | $25.00 |
| **9410 Other Public** | | | | | | |
| 10613 | Hourly III 9410 | HRL | Hourly | 3 | Minimum Wage | $9.12 |
| 10614 | Hourly IV 9410 | HRL | Hourly | 4 | $9.13 | $12.33 |
| 10615 | Hourly V 9410 | HRL | Hourly | 5 | $12.34 | $16.69 |
| 10616 | Hourly VI 9410 | HRL | Hourly | 6 | $16.70 | $25.00 |
| **7720 Police** | | | | | | |
| 10713 | Hourly III 7720 | HRL | Hourly | 3 | Minimum Wage | $9.12 |
| 10714 | Hourly IV 7720 | HRL | Hourly | 4 | $9.13 | $12.33 |
| 10715 | Hourly V 7720 | HRL | Hourly | 5 | $12.34 | $16.69 |
| 10716 | Hourly VI 7720 | HRL | Hourly | 6 | $16.70 | $25.00 |
| **8810 Clerical/Office** | | | | | | |
| 10813 | Hourly III 8810 | HRL | Hourly | 3 | Minimum Wage | $9.12 |
| 10814 | Hourly IV 8810 | HRL | Hourly | 4 | $9.13 | $12.33 |
| 10815 | Hourly V 8810 | HRL | Hourly | 5 | $12.34 | $16.69 |
| 10816 | Hourly VI 8810 | HRL | Hourly | 6 | $16.70 | $25.00 |
| 10817 | Hourly VII 8810 | HRL | Hourly | 7 | $25.01 | $35.00 |
| **9015 Janitors and Recreation Employees** | | | | | | |
| 10913 | Hourly III 9015 | HRL | Hourly | 3 | Minimum Wage | $9.12 |
| 10914 | Hourly IV 9015 | HRL | Hourly | 4 | $9.13 | $12.33 |
| 10915 | Hourly V 9015 | HRL | Hourly | 5 | $12.34 | $16.69 |
| 10916 | Hourly VI 9015 | HRL | Hourly | 6 | $16.70 | $25.00 |
| **8820 Attorney/Exec** | | | | | | |
| 10827 | Hourly VII 8820 | HRL | Hourly | 7 | $25.01 | $72.13 |
| **8810 Municipal Court Referees** | | | | | | |
| 10818 | Municipal Court Referee | HRL | Hourly | 8 | $20.00 | $33.26 |
| 10819 | Municipal Court Referee, Sr | HRL | Hourly | 9 | $25.00 | $36.58 |

**To fill a position at a level Hourly VI or higher, you must complete a Hourly Approval Form and submit it to HR, click on this box for form.**