City of Colorado Springs - 2015 Salary Schedule

Effective March 29, 2015

					Annual			Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
19790	City Attorney/Chief Legal Officer	1	SMG	7	$175,314	$219,142	$241,056	$14,609.50	$18,261.83	$84.285577	$105.356731
19701	Chief of Staff/Chief Administrative Officer	1	SMG	6	$157,940	$197,425	$217,168	$13,161.67	$16,452.08	$75.932692	$94.915865
19680	Chief Financial Officer	1	SMG	5	$142,288	$177,860	$195,647	$11,857.33	$14,821.67	$68.407692	$85.509615
19999	Chief Information Officer	1	SMG	5	$142,288	$177,860	$195,647	$11,857.33	$14,821.67	$68.407692	$85.509615
19310	Police Chief	1	SMG	5	$142,288	$177,860	$195,647	$11,857.33	$14,821.67	$68.407692	$85.509615
19644	Aviation Director	1	SMG	4	$128,188	$160,235	$176,258	$10,682.33	$13,352.92	$61.628846	$77.036058
19418	Fire Chief	1	SMG	4	$128,188	$160,235	$176,258	$10,682.33	$13,352.92	$61.628846	$77.036058
19635	Public Works Director/City Engineer	1	SMG	4	$128,188	$160,235	$176,258	$10,682.33	$13,352.92	$61.628846	$77.036058
19795	City Auditor	1	SMG	3	$115,484	$144,356	$158,791	$9,623.67	$12,029.67	$55.521154	$69.401923
17085	Emergency Management & Recovery Director	1	SMG	3	$115,484	$144,356	$158,791	$9,623.67	$12,029.67	$55.521154	$69.401923
19775	Human Resources Director	1	SMG	3	$115,484	$144,356	$158,791	$9,623.67	$12,029.67	$55.521154	$69.401923
19665	Parks, Recreation & Cultural Services Director	1	SMG	3	$115,484	$144,356	$158,791	$9,623.67	$12,029.67	$55.521154	$69.401923
19661	Planning & Community Development Director	1	SMG	3	$115,484	$144,356	$158,791	$9,623.67	$12,029.67	$55.521154	$69.401923
15015	Chief Communications Officer	1	SMG	2	$104,040	$130,050	$143,055	$8,670.00	$10,837.50	$50.019231	$62.524038
19793	City Clerk	1	SMG	1	$94,052	$117,565	$129,322	$7,837.67	$9,797.08	$45.217308	$56.521635
17634	Deputy City Attorney	2	MGR	10	$145,230	$181,538	$199,691	$12,102.50	$15,128.17	$69.822115	$87.277885
	Reserved for Future Use	2	MGR	9	$132,027	$165,034	$181,537	$11,002.25	$13,752.83	$63.474519	$79.343269
17631	City Attorney Division Chief	2	MGR	8	$120,025	$150,031	$165,034	$10,002.08	$12,502.58	$57.704327	$72.130288
12709	Information Systems Manager II	2	MGR	7	$109,113	$136,391	$150,030	$9,092.75	$11,365.92	$52.458173	$65.572596
19309	Police Deputy Chief	2	MGR	7	$109,113	$136,391	$150,030	$9,092.75	$11,365.92	$52.458173	$65.572596
12716	Applications Development Manager	2	MGR	6	$99,194	$123,992	$136,391	$8,266.17	$10,332.67	$47.689423	$59.611538
19794	Assistant City Auditor	2	MGR	6	$99,194	$123,992	$136,391	$8,266.17	$10,332.67	$47.689423	$59.611538
12640	Engineering Division Manager	2	MGR	6	$99,194	$123,992	$136,391	$8,266.17	$10,332.67	$47.689423	$59.611538
19417	Fire Deputy Chief	2	MGR	6	$99,194	$123,992	$136,391	$8,266.17	$10,332.67	$47.689423	$59.611538
19806	Municipal Court Administrator	2	MGR	6	$99,194	$123,992	$136,391	$8,266.17	$10,332.67	$47.689423	$59.611538
17838	Park Operations and Development Manager	2	MGR	6	$99,194	$123,992	$136,391	$8,266.17	$10,332.67	$47.689423	$59.611538
19655	Recreation and Administration Manager	2	MGR	6	$99,194	$123,992	$136,391	$8,266.17	$10,332.67	$47.689423	$59.611538
12825	Transit Systems Manager	2	MGR	6	$99,194	$123,992	$136,391	$8,266.17	$10,332.67	$47.689423	$59.611538
12613	Aviation Assistant Director	2	MGR	5	$90,176	$112,720	$123,992	$7,514.67	$9,393.33	$43.353846	$54.192308
19797	City Budget Manager	2	MGR	5	$90,176	$112,720	$123,992	$7,514.67	$9,393.33	$43.353846	$54.192308
12643	Engineering Program Manager	2	MGR	5	$90,176	$112,720	$123,992	$7,514.67	$9,393.33	$43.353846	$54.192308
18250	Fire Administrative Services Manager	2	MGR	5	$90,176	$112,720	$123,992	$7,514.67	$9,393.33	$43.353846	$54.192308
18055	Fire Marshal	2	MGR	5	$90,176	$112,720	$123,992	$7,514.67	$9,393.33	$43.353846	$54.192308
12713	Information Technology Manager I	2	MGR	5	$90,176	$112,720	$123,992	$7,514.67	$9,393.33	$43.353846	$54.192308
18497	Police Administrative Services Manager	2	MGR	5	$90,176	$112,720	$123,992	$7,514.67	$9,393.33	$43.353846	$54.192308
15091	Airport Operations and Airfield Maintenance Manager	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
17203	City Accounting Manager	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
18473	Community Initiatives Manager	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
17145	Contract Compliance Manager	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
16520	Golf Courses Division Manager	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
19654	Human Resources Manager, Comp/Benefits	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
19773	Procurement Services Manager	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
14452	Public Safety Communications Manager	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
17105	Real Estate Services Manager	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
18300	Risk Manager	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
19640	Streets Manager	2	MGR	4	$81,979	$102,473	$112,721	$6,831.58	$8,539.42	$39.412981	$49.265865
15093	Airport Design & Construction Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
17207	Airport Marketing & Communications Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
16200	City Human Resources Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
19771	Cultural Services Division Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
18050	Deputy Fire Marshal	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
17625	Legal Administrator	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
17086	OEM Deputy Director	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
17595	Parking Systems Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
19663	Parks Development Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
18221	Pikes Peak-America's Mountain Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
18013	Planning Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
18484	Police Logistics Support Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
14453	Police Records Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
19350	PPRCN System Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
17291	Sales Tax Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
12783	Service Desk Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
12770	SIMD Unit Administrator	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
14900	Street Operations Manager	2	MGR	3	$74,526	$93,158	$102,473	$6,210.50	$7,763.17	$35.829808	$44.787500
17199	Airport Accounting Manager	2	MGR	2	$67,751	$84,689	$93,157	$5,645.92	$7,057.42	$32.572596	$40.715865
17835	City Forester	2	MGR	2	$67,751	$84,689	$93,157	$5,645.92	$7,057.42	$32.572596	$40.715865
17018	Senior Business Climate Specialist	2	MGR	2	$67,751	$84,689	$93,157	$5,645.92	$7,057.42	$32.572596	$40.715865

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Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
17325	City Grants Administrator	2	MGR	1	$61,592	$76,990	$84,689	$5,132.67	$6,415.83	$29.611538	$37.014423
	Reserved for Future Use	3	SUP	9	$92,874	$116,092	$127,702	$7,739.50	$9,674.33	$44.650962	$55.813462
	Reserved for Future Use	3	SUP	8	$85,204	$106,505	$117,156	$7,100.33	$8,875.42	$40.963462	$51.204327
	Reserved for Future Use	3	SUP	7	$78,170	$97,712	$107,483	$6,514.17	$8,142.67	$37.581731	$46.976923
17518	Audit Supervisor	3	SUP	6	$71,715	$89,644	$98,608	$5,976.25	$7,470.33	$34.478365	$43.098077
12775	GIS Supervisor	3	SUP	6	$71,715	$89,644	$98,608	$5,976.25	$7,470.33	$34.478365	$43.098077
14511	Golf Course Superintendent	3	SUP	6	$71,715	$89,644	$98,608	$5,976.25	$7,470.33	$34.478365	$43.098077
18310	Risk Supervisor, Occupational Health	3	SUP	6	$71,715	$89,644	$98,608	$5,976.25	$7,470.33	$34.478365	$43.098077
18310	Risk Supervisor, Workers Compensation	3	SUP	6	$71,715	$89,644	$98,608	$5,976.25	$7,470.33	$34.478365	$43.098077
17941	Benefits Supervisor	3	SUP	5	$65,794	$82,243	$90,467	$5,482.83	$6,853.58	$31.631731	$39.539904
18481	Crime Analysis Supervisor	3	SUP	5	$65,794	$82,243	$90,467	$5,482.83	$6,853.58	$31.631731	$39.539904
17015	Deputy City Clerk	3	SUP	5	$65,794	$82,243	$90,467	$5,482.83	$6,853.58	$31.631731	$39.539904
16005	Fire Fleet Services Supervisor	3	SUP	5	$65,794	$82,243	$90,467	$5,482.83	$6,853.58	$31.631731	$39.539904
12025	Payroll & Pension Administrator	3	SUP	5	$65,794	$82,243	$90,467	$5,482.83	$6,853.58	$31.631731	$39.539904
12776	Special Event Supervisor	3	SUP	5	$65,794	$82,243	$90,467	$5,482.83	$6,853.58	$31.631731	$39.539904
13910	Transit Services Supervisor	3	SUP	5	$65,794	$82,243	$90,467	$5,482.83	$6,853.58	$31.631731	$39.539904
12669	Accounts Payable Supervisor	3	SUP	4	$60,361	$75,451	$82,997	$5,030.08	$6,287.58	$29.019712	$36.274519
15099	Airport Operations Supervisor	3	SUP	4	$60,361	$75,451	$82,997	$5,030.08	$6,287.58	$29.019712	$36.274519
18422	Chief Probation Officer	3	SUP	4	$60,361	$75,451	$82,997	$5,030.08	$6,287.58	$29.019712	$36.274519
12085	Clerk of the Court	3	SUP	4	$60,361	$75,451	$82,997	$5,030.08	$6,287.58	$29.019712	$36.274519
15021	Crime Lab Supervisor	3	SUP	4	$60,361	$75,451	$82,997	$5,030.08	$6,287.58	$29.019712	$36.274519
16620	Police Evidence Supervisor	3	SUP	4	$60,361	$75,451	$82,997	$5,030.08	$6,287.58	$29.019712	$36.274519
13061	Street Programs Supervisor	3	SUP	4	$60,361	$75,451	$82,997	$5,030.08	$6,287.58	$29.019712	$36.274519
15096	Airport Communications Center Supervisor	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,768.42	$26.623558	$33.279327
15095	Airport Facilities Supervisor	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,746.42	$26.623558	$33.279327
17830	City Horticulturist	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,746.42	$26.623558	$33.279327
15017	Code Enforcement Supervisor	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,746.42	$26.623558	$33.279327
16029	Engineering Supervisor	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,746.42	$26.623558	$33.279327
18230	Fire Prevention Section Supervisor	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,746.42	$26.623558	$33.279327
16622	Police Impound Facility Supervisor	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,746.42	$26.623558	$33.279327
12761	Public Safety Communications Supervisor	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,746.42	$26.623558	$33.279327
15029	Radio Communications Supervisor	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,746.42	$26.623558	$33.279327
12805	Skilled Maintenance Supervisor	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,746.42	$26.623558	$33.279327
12804	Streets District Supervisor	3	SUP	3	$55,377	$69,221	$76,143	$4,614.75	$5,746.42	$26.623558	$33.279327
18232	Community Health Supervisor	3	SUP	2	$50,805	$63,506	$69,857	$4,223.75	$5,292.17	$24.425481	$30.531731
15302	Office Services Coordinator	3	SUP	2	$50,805	$63,506	$69,857	$4,223.75	$5,292.17	$24.425481	$30.531731
14426	PPHWY Ranger Supervisor	3	SUP	2	$50,805	$63,506	$69,857	$4,233.75	$5,292.17	$24.425481	$30.531731
15019	Community Service Officer Supervisor	3	SUP	1	$46,610	$58,262	$64,089	$3,884.17	$4,855.17	$22.408654	$28.010577
12738	Records Supervisor	3	SUP	1	$46,610	$58,262	$64,089	$3,884.17	$4,855.17	$22.408654	$28.010577
17630	Senior Attorney	4	PRO	12	$104,166	$130,207	$143,228	$8,680.50	$10,850.58	$50.079808	$62.599519
17501	Senior Information Technology Architect	4	PRO	11	$95,564	$119,455	$131,401	$7,963.67	$9,954.58	$45.944231	$57.430288
	Reserved for Future Use	4	PRO	10	$87,674	$109,593	$120,552	$7,306.17	$9,132.75	$42.150962	$52.688942
15030	City Facilities Administrator	4	PRO	9	$80,435	$100,543	$110,598	$6,702.92	$8,378.58	$38.670673	$48.337981
17219	Information Systems Auditor Supervisor	4	PRO	9	$80,435	$100,543	$110,598	$6,702.92	$8,378.58	$38.670673	$48.337981
12714	ITSM Coordinator	4	PRO	9	$80,435	$100,543	$110,598	$6,702.92	$8,378.58	$38.670673	$48.337981
19664	Occupational NP/PA	4	PRO	9	$80,435	$100,543	$110,598	$6,702.92	$8,378.58	$38.670673	$48.337981
17410	Senior Application Programmer Analyst	4	PRO	9	$80,435	$100,543	$110,598	$6,702.92	$8,378.58	$38.670673	$48.337981
12781	Senior Engineer	4	PRO	9	$80,435	$100,543	$110,598	$6,702.92	$8,378.58	$38.670673	$48.337981
17411	Senior Database Administrator	4	PRO	9	$80,435	$100,543	$110,598	$6,702.92	$8,378.58	$38.670673	$48.337981
17415	Senior ERP Systems Analyst	4	PRO	9	$80,435	$100,543	$110,598	$6,702.92	$8,378.58	$38.670673	$48.337981
12789	Senior IT Project Manager	4	PRO	9	$80,435	$100,543	$110,598	$6,702.92	$8,378.58	$38.670673	$48.337981
17475	Senior Systems Administrator	4	PRO	9	$80,435	$100,543	$110,598	$6,702.92	$8,378.58	$38.670673	$48.337981
17654	Attorney	4	PRO	8	$73,793	$92,242	$101,466	$6,149.42	$7,686.83	$35.477404	$44.347115
12778	Capital Project Coordinator	4	PRO	8	$73,793	$92,242	$101,466	$6,149.42	$7,686.83	$35.477404	$44.347115
14016	Cemetery Operations Administrator	4	PRO	8	$73,793	$92,242	$101,466	$6,149.42	$7,686.83	$35.477404	$44.347115
17413	Database Administrator II	4	PRO	8	$73,793	$92,242	$101,466	$6,149.42	$7,686.83	$35.477404	$44.347115
19197	Program Administrator II	4	PRO	8	$73,793	$92,242	$101,466	$6,149.42	$7,686.83	$35.477404	$44.347115
17412	Senior Business Analyst, IT	4	PRO	8	$73,793	$92,242	$101,466	$6,149.42	$7,686.83	$35.477404	$44.347115
17445	Senior Network Administrator	4	PRO	8	$73,793	$92,242	$101,466	$6,149.42	$7,686.83	$35.477404	$44.347115
12786	Applications Programmer Analyst II	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
15040	City Council Administrator	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
18302	Claims Adjustor, Senior	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
15102	Construction Project Manager	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
17910	DNA Technical Leader	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
17507	Engineer III	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
16070	Fire Medical Programs Coordinator	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
12731	Fire Operations Research and Statistics Specialist	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
17214	Information Systems Auditor II	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096

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Effective March 29, 2015

					Annual			Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12720	Information Technology Architect II	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
12704	IT Project Manager II	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
18102	Lead Public Communications Specialist	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
18494	Police Psychologist	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
18006	Principal Planner	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
19195	Program Administrator I	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
12784	Senior Applications Support Administrator	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
13174	Senior Licensed Surveyor	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
12788	Senior Systems Analyst	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
17414	Senior Webmaster/Administrator	4	PRO	7	$67,700	$84,625	$93,088	$5,641.67	$7,052.08	$32.548077	$40.685096
17260	ADA Coordinator	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
15101	Airport Corporate Outreach Specialist	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12672	Audio Visual Specialist, Fire	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
17202	City Senior Accountant	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
17900	DNA Analyst	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
16071	Emergency Medical Services Field Specialist	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
17416	ERP Systems Analyst II	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12731	Fire Operations Research and Statistics Specialist	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
17092	Fire Protection Engineer II	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12705	IT Project Manager I	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
17891	Landscape Architect II	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12772	OEM Coordinator	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
18005	Physical Therapist II	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
17638	Prosecuting Attorney	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
15027	Radio Field Engineer	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12746	Safety Specialist	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12777	Senior Analyst, Budget	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12777	Senior Analyst, Crime	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12777	Senior Analyst, Financial	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12777	Senior Analyst, Grants	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12787	Senior Contracting Specialist	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12674	Senior Fire Life and Safety Educator	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
17320	Senior Forensic Chemist	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
18004	Senior Planner	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
18103	Senior Public Communications Specialist	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
17289	Senior Sales Tax Auditor	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12750	Stormwater Quality Coordinator	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
12701	Systems Administrator II	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
18489	Victim Advocate Coordinator	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
17802	Water Conservation Specialist	4	PRO	6	$62,111	$77,638	$85,402	$5,175.92	$6,469.83	$29.861058	$37.325962
17208	Airport Properties Administrator	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17261	Ambulance Contract Administrator	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
12814	Assistant to the Mayor	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
18303	Claims Adjustor II	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17892	Construction Project Specialist	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17506	Engineer II	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
12857	Environmental Safety & Health Specialist	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17403	ERP Systems Analyst I	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
12673	Fire and Life Safety Educator	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17319	Forensic Chemist	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17827	Forester	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
12752	Homeland Security Program Coordinator	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17212	Information System Auditor I	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
13175	Licensed Surveyor	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
12751	Marketing Specialist	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17700	Museum Curator	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17446	Network Administrator II	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
12774	Park Operations Administrator	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
18493	Polygraphist II	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
12779	Senior Analyst, Housing	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17418	Senior Auditor	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
14403	Senior Fire Code Inspector	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17472	Senior GIS Analyst	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
18476	Senior Redevelopment Specialist	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17051	Senior Volunteer Coordinator	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
12702	Systems Analyst II	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
17406	Webmaster/Administrator II	4	PRO	5	$56,982	$71,228	$78,350	$4,748.50	$5,935.67	$27.395192	$34.244231
18480	Analyst II, Budget	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.50	$25.133173	$31.416346
18480	Analyst II, Compensation	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
18480	Analyst II, Crime	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
18480	Analyst II, Grants	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
17407	Application Support Administrator II	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346

City of Colorado Springs - 2015 Salary Schedule

Effective March 29, 2015

					Annual			Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
17409	Applications Programmer Analyst I	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
17318	Auditor II	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
18482	Civilian Criminal Investigator	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
12633	Contracting Specialist II	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
12649	Engineering Specialist	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
18492	Investigative Specialist	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
17702	Museum Development Coordinator	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
17801	Natural Resource Specialist	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
17441	Network Administrator I	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
18003	Planner II	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
18490	Polygraphist I	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
12753	Program Coordinator	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
16032	Real Estate Specialist II	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
18426	Recruiter	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
18475	Redevelopment Specialist	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
16201	Senior Analyst, HR	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
16201	Senior Human Resources Generalist	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
16153	Senior Probation Officer	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
12706	Systems Administrator I	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
17050	Volunteer Coordinator	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
17420	Web Coordinator	4	PRO	4	$52,277	$65,346	$71,881	$4,356.42	$5,445.53	$25.133173	$31.416346
17201	Accountant II	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
12609	Analyst II, Benefits	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
12609	Analyst II, Financial	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
17421	Application Support Administrator I	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
12881	Claims Adjustor I	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
12602	Fire Accreditation Coordinator	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
12685	GIS Analyst II	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
18429	Human Resources Generalist	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
17006	Legislative Assistant	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
16028	Museum Exhibits Designer	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
12757	Public Communication Specialist II	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
17290	Sales Tax Auditor II	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
17803	Special Events Coordinator	4	PRO	3	$50,500	$59,951	$65,946	$4,208.33	$4,995.92	$24.278846	$28.822596
17460	Analyst I, Benefits	4	PRO	2	$44,000	$55,000	$60,500	$3,666.67	$4,583.33	$21.153846	$26.442308
17460	Analyst I, Budget	4	PRO	2	$44,000	$55,000	$60,500	$3,666.67	$4,583.33	$21.153846	$26.442308
17460	Analyst I, Claims	4	PRO	2	$44,000	$55,000	$60,500	$3,666.67	$4,583.33	$21.153846	$26.442308
17460	Analyst I, Crime	4	PRO	2	$44,000	$55,000	$60,500	$3,666.67	$4,583.33	$21.153846	$26.442308
17218	Auditor I	4	PRO	2	$44,000	$55,000	$60,500	$3,666.67	$4,583.33	$21.153846	$26.442308
18002	Planner I	4	PRO	2	$44,000	$55,000	$60,500	$3,666.67	$4,583.33	$21.153846	$26.442308
18106	Public Communication Specialist I	4	PRO	2	$44,000	$55,000	$60,500	$3,666.67	$4,583.33	$21.153846	$26.442308
12707	Systems Analyst I	4	PRO	2	$44,000	$55,000	$60,500	$3,666.67	$4,583.33	$21.153846	$26.442308
17200	Accountant I	4	PRO	1	$40,368	$50,459	$55,505	$3,364.00	$4,204.92	$19.407692	$24.259135
12605	Analyst I, Financial	4	PRO	1	$40,368	$50,459	$55,505	$3,364.00	$4,204.92	$19.407692	$24.259135
12605	Analyst I, Grants	4	PRO	1	$40,368	$50,459	$55,505	$3,364.00	$4,204.92	$19.407692	$24.259135
12632	Contracting Specialist I	4	PRO	1	$40,368	$50,459	$55,505	$3,364.00	$4,204.92	$19.407692	$24.259135
17422	Database Administrator I	4	PRO	1	$40,368	$50,459	$55,505	$3,364.00	$4,204.92	$19.407692	$24.259135
15200	GIS Analyst I	4	PRO	1	$40,368	$50,459	$55,505	$3,364.00	$4,204.92	$19.407692	$24.259135
17704	Museum Registrar	4	PRO	1	$40,368	$50,459	$55,505	$3,364.00	$4,204.92	$19.407692	$24.259135
18488	Victim Advocate	4	PRO	1	$40,368	$50,459	$55,505	$3,364.00	$4,204.92	$19.407692	$24.259135
12111	Latent Fingerprint Examiner	5	PAR	7	$55,836	$69,795	$76,774	$4,653.00	$5,816.25	$26.844231	$33.555288
14400	Fire Code Inspector II	5	PAR	7	$55,836	$69,795	$76,774	$4,653.00	$5,816.25	$26.844231	$33.555288
16015	Engineering Technician III	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
16098	Environment Health/Safety Coordinator	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
16001	Fleet Services Coordinator	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
13902	Project Design Specialist	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
16606	Senior Crime Scene Investigator	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
13034	Senior Fleet Technician	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
15100	Senior Operations Agent - Airport	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
15213	Senior Paralegal	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
12801	Senior Skilled Maintenance Technician	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
12696	Senior Technical Support Analyst	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
12758	Video Production Specialist	5	PAR	6	$51,225	$64,032	$70,435	$4,268.75	$5,336.00	$24.627404	$30.784615
16605	Crime Scene Investigator	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
15068	Electronic Specialist	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
16025	Engineering Technician II	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
14401	Fire Code Inspector I	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
12681	Fleet Technician	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
18428	HRIS Specialist	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
15211	Paralegal	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
16600	Police Court Liaison	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788

City of Colorado Springs - 2015 Salary Schedule

Effective March 29, 2015

					Annual			Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
14423	Police Financial Services Coordinator	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
14422	Police Fleet/Supply Coordinator	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
16053	Probation Officer	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
12768	Public Safety Dispatcher Trainer	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
16522	Recreation Assistant	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
15086	Senior Code Enforcement Officer	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
14407	Senior Marshal	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
12809	Skilled Maintenance Technician II	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
12817	Street Repair Inspector	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
12803	Streets District Crew Leader	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
13400	Transit Scheduler	5	PAR	5	$46,996	$58,745	$64,619	$3,916.33	$4,895.42	$22.594231	$28.242788
17007	Assistant to Council	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
14014	Cemetery Specialist	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
15016	Code Enforcement Officer	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
15018	Community Service Officer	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
13035	Fleet Specialist	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
14061	Graphics Technician	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
15085	Land Use Inspector	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
14405	Marshal	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
12769	Public Safety Dispatcher	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
12188	Senior Courtroom Assistant	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
11063	Senior Legal Secretary	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
12792	Senior Payroll & Pension Technician	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
14066	Signs Technician II	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
12813	Staff Assistant	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
12698	Technical Support Analyst II	5	PAR	4	$43,115	$53,894	$59,283	$3,592.92	$4,491.17	$20.728365	$25.910577
12601	Administrative Technician	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
15090	Airport Operations Agent	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
13005	Associate Fleet Technician	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
12088	Courtroom Assistant	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
15311	Digital Imaging Technician	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
13172	Engineering Technician I	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
16610	Evidence Technician	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
12837	Forestry Technician	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
13408	GIS Technician	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
12717	Legal Secretary	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
15150	License Enforcement Officer	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
15083	Planning Technician	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
12625	Public Communications Technician	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
15023	Radio Technician	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
12199	Senior Probation Technician	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
14065	Signs Technician I	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
12808	Skilled Maintenance Technician I	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
15120	Engineering Technician I	5	PAR	3	$39,555	$49,443	$54,388	$3,296.25	$4,120.25	$19.016827	$23.770673
12765	Emergency Response Technician	5	PAR	2	$36,289	$45,361	$49,898	$3,024.08	$3,780.08	$17.446635	$21.808173
12103	Police Services Representative	5	PAR	2	$36,289	$45,361	$49,898	$3,024.08	$3,780.08	$17.446635	$21.808173
12099	Probation Technician	5	PAR	2	$36,289	$45,361	$49,898	$3,024.08	$3,780.08	$17.446635	$21.808173
16066	Sales Tax Investigator II	5	PAR	2	$36,289	$45,361	$49,898	$3,024.08	$3,780.08	$17.446635	$21.808173
18515	Senior Accounting Technician	5	PAR	2	$36,289	$45,361	$49,898	$3,024.08	$3,780.08	$17.446635	$21.808173
13025	Parts/Supply Specialist	5	PAR	1	$33,293	$41,616	$45,778	$2,774.42	$3,468.00	$16.006250	$20.007692
16065	Sales Tax Investigator I	5	PAR	1	$33,293	$41,616	$45,778	$2,774.42	$3,468.00	$16.006250	$20.007692
12130	Sales Tax Technician	5	PAR	1	$33,293	$41,616	$45,778	$2,774.42	$3,468.00	$16.006250	$20.007692
12697	Technical Support Analyst I	5	PAR	1	$33,293	$41,616	$45,778	$2,774.42	$3,468.00	$16.006250	$20.007692
12793	Senior Maintenance Technician	6	GNL	8	$42,603	$53,253	$58,578	$3,550.25	$4,437.75	$20.482212	$25.602404
12622	Cemetery Technician	6	GNL	7	$39,085	$48,856	$53,742	$3,257.08	$4,071.33	$18.790865	$23.488462
11073	Lead Transit Dispatcher	6	GNL	7	$39,085	$48,856	$53,742	$3,257.08	$4,071.33	$18.790865	$23.488462
12853	Park Ranger	6	GNL	7	$39,085	$48,856	$53,742	$3,257.08	$4,071.33	$18.790865	$23.488462
11090	Payroll & Pension Technician II	6	GNL	7	$39,085	$48,856	$53,742	$3,257.08	$4,071.33	$18.790865	$23.488462
12785	Senior Equipment Operator	6	GNL	7	$39,085	$48,856	$53,742	$3,257.08	$4,071.33	$18.790865	$23.488462
12192	Senior Municipal Court Clerk	6	GNL	7	$39,085	$48,856	$53,742	$3,257.08	$4,071.33	$18.790865	$23.488462
14064	Senior Parking Meter Technician	6	GNL	7	$39,085	$48,856	$53,742	$3,257.08	$4,071.33	$18.790865	$23.488462
17461	Benefits Specialist	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038
12653	Equipment Operator II	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038
12110	Fingerprint Technician	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038
12798	License Specialist II	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038
12729	Maintenance Technician II	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038
12093	Municipal Court Clerk II	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038
14062	Parking Meter Technician	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038
11091	Payroll & Pension Technician I	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038
15310	Printing Technician	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038
12797	Senior Office Specialist	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038

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					Annual			Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
11043	Transit Dispatcher	6	GNL	6	$35,857	$44,822	$49,304	$2,988.08	$3,735.17	$17.238942	$21.549038
11002	Accounting Technician II	6	GNL	5	$32,897	$41,121	$45,233	$2,741.42	$3,426.75	$15.815865	$19.769712
11033	Communications Center Dispatcher	6	GNL	5	$32,897	$41,121	$45,233	$2,741.42	$3,426.75	$15.815865	$19.769712
13072	Driver	6	GNL	5	$32,897	$41,121	$45,233	$2,741.42	$3,426.75	$15.815865	$19.769712
12722	Fire Community and Public Health Provider	6	GNL	5	$32,897	$41,121	$45,233	$2,741.42	$3,426.75	$15.815865	$19.769712
12743	License Specialist I	6	GNL	5	$32,897	$41,121	$45,233	$2,741.42	$3,426.75	$15.815865	$19.769712
12092	Municipal Court Clerk I	6	GNL	5	$32,897	$41,121	$45,233	$2,741.42	$3,426.75	$15.815865	$19.769712
12741	Office Specialist	6	GNL	5	$32,897	$41,121	$45,233	$2,741.42	$3,426.75	$15.815865	$19.769712
14420	Parking Enforcement Officer	6	GNL	5	$32,897	$41,121	$45,233	$2,741.42	$3,426.75	$15.815865	$19.769712
14424	PPHWY Ranger	6	GNL	5	$32,897	$41,121	$45,233	$2,741.42	$3,426.75	$15.815865	$19.769712
14023	Radio Installer	6	GNL	5	$32,897	$411,121	$45,233	$2,741.42	$3,426.75	$15.815865	$19.769712
11003	Accounting Technician I	6	GNL	4	$30,181	$37,726	$41,498	$2,515.08	$3,143.83	$14.510096	$18.137500
13302	Equipment Operator I	6	GNL	4	$30,181	$37,726	$41,498	$2,515.08	$3,143.83	$14.510096	$18.137500
12725	Maintenance Technician I	6	GNL	4	$30,181	$37,726	$41,498	$2,515.08	$3,143.83	$14.510096	$18.137500
12734	Medical Assistant	6	GNL	4	$30,181	$37,726	$41,498	$2,515.08	$3,143.83	$14.510096	$18.137500
	Reserved for Future Use	6	GNL	3	$27,689	$34,611	$38,072	$2,307.42	$2,884.25	$13.312019	$16.639904
12733	Office Assistant/Receptionist	6	GNL	2	$25,402	$31,753	$34,928	$2,116.83	$2,646.08	$12.212500	$15.265865
12744	Office Specialist, Mail	6	GNL	2	$25,402	$31,753	$34,928	$2,116.83	$2,646.08	$12.212500	$15.265865
12721	Maintenance Services Worker	6	GNL	1	$23,305	$29,131	$32,044	$1,942.08	$2,427.58	$11.204327	$14.005288

FIRE - Paid by Rank

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
56 Hours/Week			
19407	Battalion Chief	$9,251	$38.123606
19406	Fire Captain	$7,613	$31.373941
19405	Fire Lieutenant	$6,865	$28.291683
19416	Fire Paramedic 1st	$6,311	$26.008063
	Fire Paramedic 2nd	$5,633	$23.214640
	Fire Paramedic 3rd	$5,029	$20.727255
19404	Fire Driver Engineer	$6,245	$25.737038
19403	Firefighter 1st	$5,735	$23.636588
	Firefighter 2nd	$5,121	$21.104186
	Firefighter 3rd	$4,573	$18.844747
	Firefighter 4th	$4,083	$16.829177
40 Hours/Week			
19407	Battalion Chief	$9,251	$53.373048
19406	Fire Captain (Staff)	$7,825	$45.144231
19405	Fire Lieutenant (Staff)	$7,056	$40.707692
19409	Fire Trainee	$3,780	$21.808884
19412	Fire Investigator	$6,249	$36.052801

POLICE - Paid by Rank

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
19308	Police Commander	$9,884	$57.026925
19307	Police Lieutenant	$8,629	$49.783614
19306	Police Sergeant	$7,552	$43.573928
19304	Police Officer 1st	$6,033	$34.809976
	Police Officer 2nd	$5,386	$31.073947
	Police Officer 3rd	$4,809	$27.744667
	Police Officer 4th	$4,293	$24.772024
19300	Police Recruit	$3,974	$22.932346

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Hourly Employees

Based on the Workers Compensation Code, please select appropriate Job Code and Job Title:

Workers Compensation Code

9220	Cemetery
5506	Road and Bridge Including Street Repair
9410	Other Public
7720	Police
8810	Clerical/Office/Municipal Court Referee
9015	Janitors and Recreation Employees
8820	Attorney/Exec

Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Zone Maximum
9220 Cemetery						
10213	Hourly III 9220	HRL	Hourly	3	Minimum Wage	$9.12
10214	Hourly IV 9220	HRL	Hourly	4	$9.13	$12.33
10215	Hourly V 9220	HRL	Hourly	5	$12.34	$16.69
10216	Hourly VI 9220	HRL	Hourly	6	$16.70	$25.00
5506 Road and Bridge Including Street Repair						
10513	Hourly III 5506	HRL	Hourly	3	Minimum Wage	$9.12
10514	Hourly IV 5506	HRL	Hourly	4	$9.13	$12.33
10515	Hourly V 5506	HRL	Hourly	5	$12.34	$16.69
10516	Hourly VI 5506	HRL	Hourly	6	$16.70	$25.00
9410 Other Public						
10613	Hourly III 9410	HRL	Hourly	3	Minimum Wage	$9.12
10614	Hourly IV 9410	HRL	Hourly	4	$9.13	$12.33
10615	Hourly V 9410	HRL	Hourly	5	$12.34	$16.69
10616	Hourly VI 9410	HRL	Hourly	6	$16.70	$25.00
7720 Police						
10713	Hourly III 7720	HRL	Hourly	3	Minimum Wage	$9.12
10714	Hourly IV 7720	HRL	Hourly	4	$9.13	$12.33
10715	Hourly V 7720	HRL	Hourly	5	$12.34	$16.69
10716	Hourly VI 7720	HRL	Hourly	6	$16.70	$25.00
8810 Clerical/Office						
10813	Hourly III 8810	HRL	Hourly	3	Minimum Wage	$9.12
10814	Hourly IV 8810	HRL	Hourly	4	$9.13	$12.33
10815	Hourly V 8810	HRL	Hourly	5	$12.34	$16.69
10816	Hourly VI 8810	HRL	Hourly	6	$16.70	$25.00
10817	Hourly VII 8810	HRL	Hourly	7	$25.01	$35.00
9015 Janitors and Recreation Employees						
10913	Hourly III 9015	HRL	Hourly	3	Minimum Wage	$9.12
10914	Hourly IV 9015	HRL	Hourly	4	$9.13	$12.33
10915	Hourly V 9015	HRL	Hourly	5	$12.34	$16.69
10916	Hourly VI 9015	HRL	Hourly	6	$16.70	$25.00
8820 Attorney/Exec						
10827	Hourly VII 8820	HRL	Hourly	7	$25.01	$72.13
8810 Municipal Court Referees						
10818	Municipal Court Referee	HRL	Hourly	8	$20.00	$33.26
10819	Municipal Court Referee, Sr	HRL	Hourly	9	$25.00	$36.58

To fill a position at a level Hourly VI or higher, you must complete a Hourly Approval Form and submit it to HR, click on this box for form.